LOCATION FACTORS

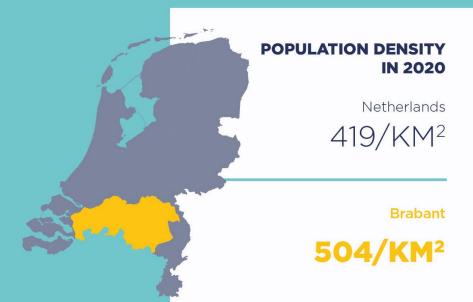
Talent

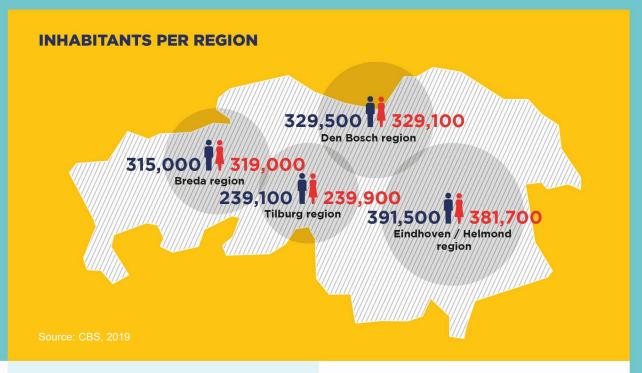




General facts & figures

KEY FACTS AND FIGURES
FOR BRABANT AND THE NETHERLANDS





POPULATION IN 2020

Netherlands 17,407,585

14,7% Prabant 2,562,955

SURFACE AREA IN 2020

Netherlands

41,543 KM²



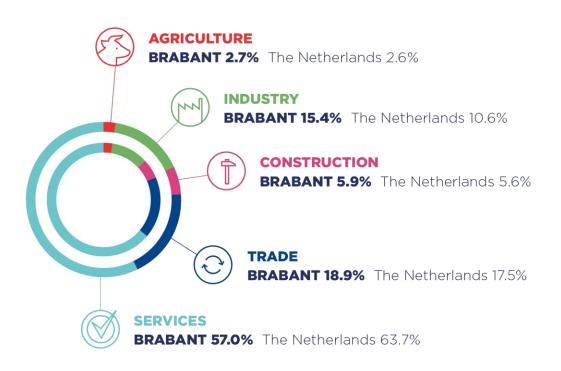
Brabant

5,082 KM²

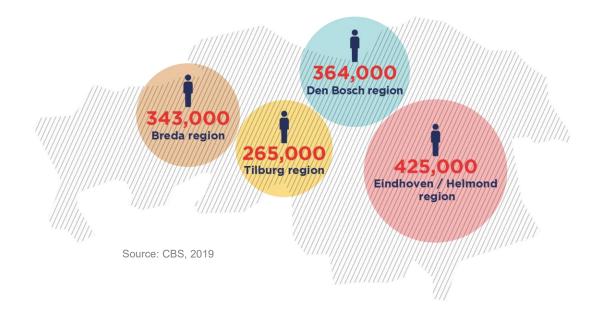
Source: CBS 2020



Diversitylabour market



LABOUR FORCE PER REGION





LABOUR FORCE, 2021

BRABANT **1,397,000** 14.9%

The Netherlands 9,338,000 100%

Source: CBS, EBB 2020

EMPLOYMENT, 2021

BRABANT **1,335,000** 15.0%

The Netherlands 9,032,000 100%

Source: LISA, 2020



UNEMPLOYMENT, 2021

BRABANT 42,000 13.7%

The Netherlands 306,000 100%

UNEMPLOYMENT RATE, 2021

BRABANT 3.0%

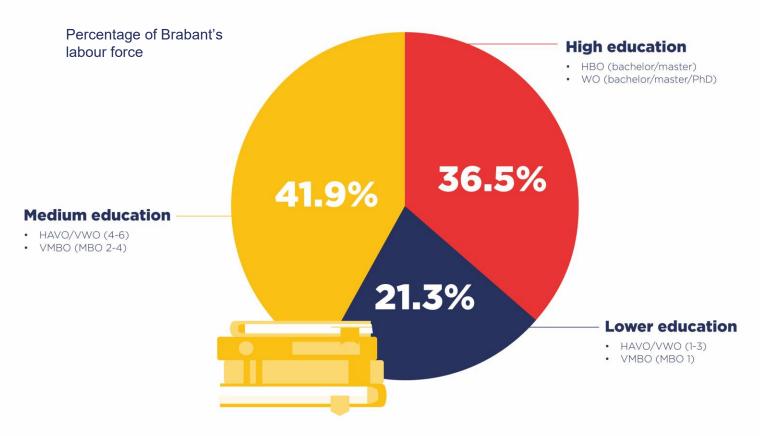
The Netherlands 3.3%

Source: LISA, 2019 Source: CBS, EBB 2020 Source: CBS, EBB 2019



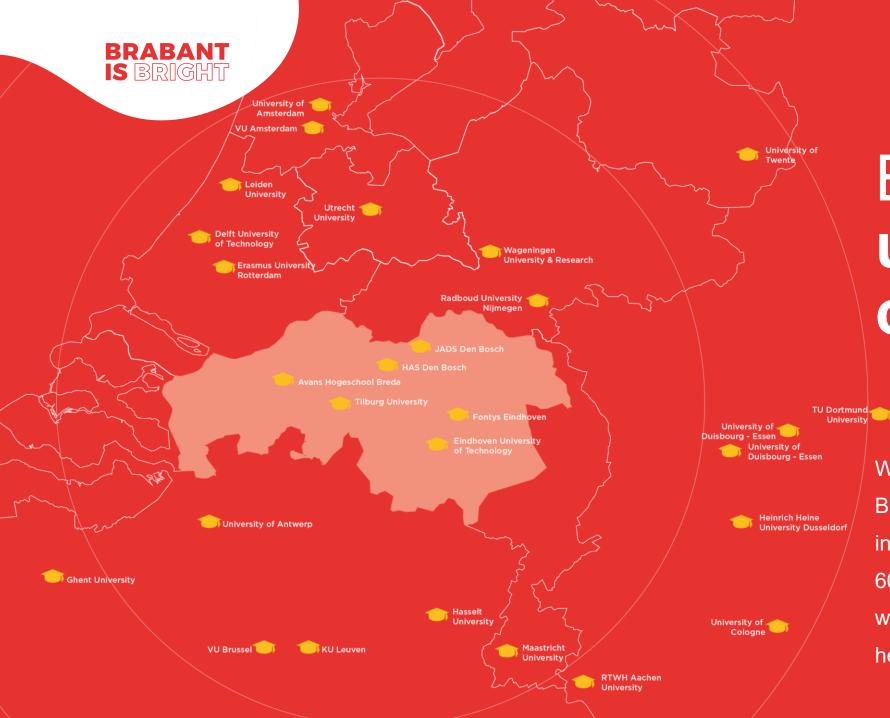
Highly educated workforce

NUMBER OF JOBS BY EDUCATION LEVEL



NUMBER OF GRADUATES % GROWTH SINCE 2014





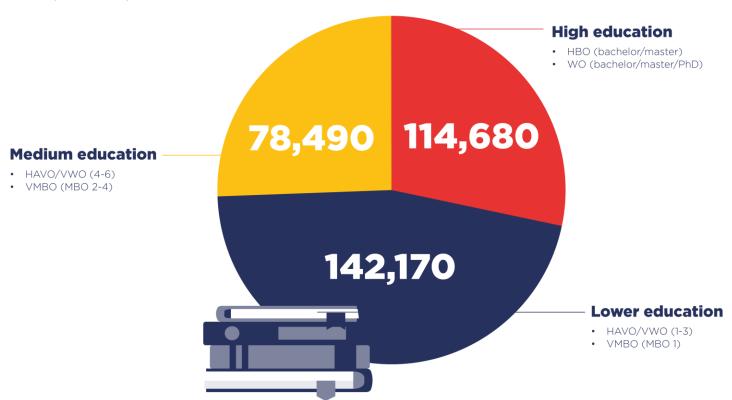
Education – universities closeby

Within a radius of 150 km around Brabant, there are 27 universities in three countries: a total of 605,340 students, 255,680 of which in the field of nature, health and technology.



More than 500,000 students

NUMBER OF STUDENTS IN SECONDARY AND HIGHER EDUCATION IN BRABANT (2018/2019)



Of the **547,900** pupils in Brabant







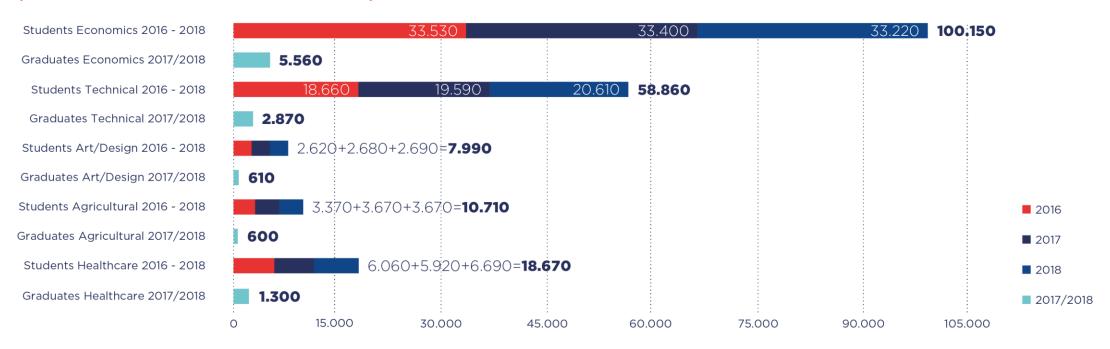
Over **86,910** students are working toward a UAS degree

Source: DUO. 2020



Growing number of graduates

NUMBER OF BACHELOR STUDENTS AT UNIVERSITIES OF APPLIED SCIENCES (INCLUDING PART-TIME EDUCATION)*



^{*}Apart from locations in Eindhoven, Den Bosch, Tilburg, Fontys also has establishments in other provinces (source: DUO, 2019).



English proficiency

RANKING OF COUNTRIES AND REGIONS

■ Very high proficiency

High proficiency

Moderate proficiency

Low proficiency

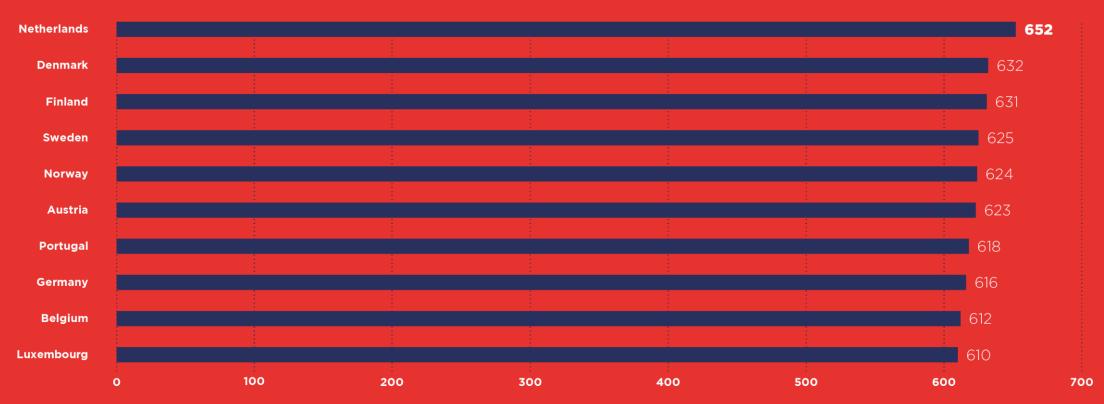
■ Very low proficiency





English proficiency

10 VERY HIGH PROFICIENCY COUNTRIES



Source: EF English Proficiency Index, 2020



Financial labour programmes

National tax breaks and labour incentive programmes	
R&D tax credit (wage cost) – WBSO	Depending on legal form of the business
30% tax ruling	30% of foreign employee salaries are tax-free
European Social Fund (ESF)	Funding projects in EU to help people improve work skills and job prospects
Structural Learning Programme NL	€700 - €1,000 per employee per year
Brabant programmes for long-term unemployed with a distance to the labour market (Chamber of Commerce, 2021)	
Wage Cost Benefit (LKV)	€2,000 - €6,000 per employee per year
Structural Wage Cost Subsidy	30% - 70% of wage costs per year
Occasional Wage Cost Subsidy	€2,500 - €5,000 per employee per year
Customised Tracks	€2,500 - €7,500 per employee per year

